

Elida Central Office Conference Room at 7:00 p.m.

August 20, 2024

Held

20

Tape recordings shall be made of each meeting of the board as an administrative aid and shall be preserved as public documents of the Board.

This meeting is a meeting of the Elida Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

A G E N D A

- I. CALL TO ORDER**
- II. ROLL CALL**

Mrs. Agozzino	<u>P</u>	Mr. Peters	<u>P</u>
Mr. Birks	<u>P</u>	Mr. Point	<u>P</u>
Mr. Christoff	<u>P</u>		
- III. PLEDGE OF ALLEGIANCE**
- IV. LEGISLATIVE LIAISON REPORT**

Mr. Christoff reported on the following:

Governor DeWine – signed bills into Law
HB 47 - requires the placement of automated defibrillators (AEDs) in each public and chartered nonpublic school and each public recreational facility. In-service training for numerous employees, documentation of athlete education regarding sudden cardiac arrest guidelines, required health-care evaluation of athletes with a family history of, or athletes who exhibits symptoms of syncope or fainting associated with athletic activities, and preparation of an AED emergency action plan are also components of the legislation. The law goes into effect immediately.

HB 147 - makes changes regarding teacher licensure revocation, teacher hiring practices and conduct unbecoming to the teaching profession. Effective January 1, 2025.

SB 29 – makes changes regarding education records and student data privacy. Effective October 24, 2024.

SB 112 - requires that school buildings comply with certain national (current) or state (grandfathered) safety standards as they pertain to protective doors, including annual inspections. Effective October 24, 2024.

SB 168 – a.k.a. the education deregulation bill. Includes correction items from HB 33, the biennial budget bill. Effective October 24, 2024.

135th Ohio General Assembly

HB 183 – “Protect All Students Act” a.k.a. “Bathroom Bill” – regarding single-sex bathroom access in primary and secondary schools and institutions of higher education. Passed the House on June 26th, heads to Senate.

Other State Matters

The Military Recruit Award program, encourages school districts to hire members of the military, military spouses, and veterans by reimbursing school districts a \$3,000 signing bonus to eligible recruits who work in the district for at least a year. ODEW will also provide a \$1,500 bonus to districts who recruit an eligible service member, spouse or veteran. The \$1,500 bonus is unrestricted, and districts can use the funds at their discretion. Districts will need to utilize the application process to access the Award program.

Elida Central Office Conference Room at 7:00 p.m.

August 20, 2024

Franklin County Court of Common Pleas issued a decision finding that House Bill (HB) 68, legislation banning the use of certain medical interventions for transgender youth and barring the participation of transgender girls in girls' and women's sports, was constitutional. The court vacated the temporary restraining order which had been blocking its enforcement since the spring. This means that the bill in its entirety has gone into immediate effect. The families who filed this lawsuit have indicated that they intend to appeal this ruling.

US Congress – on summer recess that includes this week's DNC; scheduled to return Monday September 9th.

SCOTUS - rejected the Biden administration's request to be allowed to temporarily enforce most of an April 2024 rule implementing Title IX of the Education Amendments of 1972, which prohibits sex discrimination in education programs that receive federal funding, while its appeals continued.

Cases = Department of Education V. Louisiana, 24A79 and Cardona v. Tennessee, 24A79.

As a result, the federal appeals courts decisions that bar enforcement remain in effect for 10 states, including Ohio.

Other challenges to the Title IX guidelines are pending in Texas, Kansas, Oklahoma, and Missouri.

Conversely, in Alabama v. Cardona, U.S. District Court for the Northern District of Alabama, No. 7:24-cv-00533, the district court judge permits enforcement of the anti-discrimination protections in the updated Title IX guidelines for LGBTQ students in Alabama, Florida, Georgia, and South Carolina.

V. PUBLIC PARTICIPATION RELATED TO ACTION ITEMS

The following people spoke:

Rebecca Baughman spoke against action item #9 – New Policy – Vendor Restriction. She is worried that teachers will have to get rid of certain books.

Shannon Stewart spoke and asked the Board to table decision on sex education and vendor resolutions. She believes the language on the vendors is subjective and vague, and could cause hardship to teachers as well as limit resources to students. She stated that the Board needs to touch base with experts on child sexual abuse.

VI. SUPERINTENDENT REPORT

- Alison Sites – Curriculum

Mr. Mengerink reported on the following:

- Alison Sites gave a curriculum update and discussed piloting ELA in grades 1 & 4.
- Updated the board regarding the bus driver situation. Also explained the district would not transport HS/MS students living in the village and to the east of Greenlawn. Also, the district would be using more "neighborhood" type of stops.
- Discussed the fraud training requiring brought about by ORC 117.103(B). This is for all employees and elected officials.
- Gave an update on Supplemental Assignment Compensation for the past year.
- Stated that the district is ready and excited to start the new school year.
- Reminded everyone of the open houses on Thursday.

VII. TREASURER REPORT

Mr. Kaiser reported on the following:

- Closed at \$10,106,220.79 in the General Fund
 - \$4,359,716.47 more than this time last year
 - We received the advance and final settlements in July vs. Aug. of last year

RECORD OF PROCEEDINGS

Minutes of

ELIDA BOARD OF EDUCATION MEETING

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held Elida Central Office Conference Room at 7:00 p.m.August 20, 2024

- \$3,819,831 Revenue over Expenses for the month
 - \$3,819,831 Revenue over Expenses FYTD
- \$17,866,559.59 across all funds
 - \$4,553,526.59 more than this time last year
 - Again, we received real estate taxes earlier this year
 - \$5,355,382.09 Revenue over Expenses for the month
 - \$5,355,382.09 Revenue over Expenses FYTD.
- Interest for July- \$55,726.17
 - \$21,957.68 more than this time last year.

MISC

- Action Item
 - SCview- will be happy to speak about this/answer questions during it's time.
- Golf outing for Elida Educational Foundation is set for Sunday, September 8th at 8:30AM.

VIII. ADDITIONS TO THE AGENDA ACTION ITEMS

Mr. Peters moved and Mr. Christoff seconded to add executive session for the employment of a public employee or official as a second line to the already scheduled executive session

Mrs. Agozzino	<u>Y</u>	Mr. Peters	<u>Y</u>
Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Christoff	<u>Y</u>		

Mrs. Agozzino moved and Mr. Christoff seconded to move 7th grade assistant football coach – Mike Niebel, from consent item # 4 “Employment” to action item #13, and move the certified section of consent item #4 “Employment” to action item #14.

Mrs. Agozzino	<u>Y</u>	Mr. Peters	<u>Y</u>
Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Christoff	<u>Y</u>		

IX. ADOPTION OF THE AGENDA AND ACTION ITEMS

Mrs. Agozzino moved and Mr. Christoff seconded that the Agenda for the August 20, 2024, meeting of the Elida Board of Education be adopted.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Peters	<u>Y</u>
Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Christoff	<u>Y</u>		

X. CONSENT ITEMS**1. Approve Previous Minutes**

It is recommended that the Elida Board of Education approve the minutes for the Board of Education meeting on July 16, 2024.
(Exhibit A)

2. Financial Reports

(Exhibit B)

Elida Central Office Conference Room at 7:00 p.m.

August 20, 2024

3. Resignations

It is recommended that the Elida Board of Education approve the following resignations:

Non-Certified:

Kim Wheeler, Bus Driver, effective August 21, 2024

F. Kevin Bowers, Elementary Part-Time Lunchroom Custodian, effective August 21, 2024

Wayne Smith, High School Custodian, effective August 1, 2024, contingent upon being hired for Middle School Head Custodian at Elida Middle School

Joe Wade, High School Custodian, effective July 23, 2024

Jessica Conley, Middle School Cafeteria, effective August 21, 2024

Bobbi Sanders, Middle School Custodian, effective October 1, 2024 for retirement purposes

David Baxter, Custodian at Elida Elementary School, effective September 1, 2024 for retirement purposes

Supplemental:

Dameer Relford, 7th Grade Assistant Football Coach

4. Employment

It is recommended that the Elida Board of Education approve the following personnel for employment pending criminal investigation check, a negative drug test, and for teaching, aides, and coaching personnel meeting certification requirements as determined by the Ohio Department of Education, per salary schedule in effect.

Non-Certified:

Wayne Smith, Head Custodian at Elida Middle School, Effective August 1, 2024, Step 16 (Promoted from 2nd shift custodian)

Becky Johns, Classroom (Behavior) Aide at Elida Elementary, Step 2, effective August 22, 2024

Stephanie Brinkman, ParaPro Classroom Aide at Elida Elementary, Step 1, effective August 22, 2024

Jule McKanna, ParaProfessional Aide at Elida Elementary, Step 10, effective August 22, 2024.

Heather Dicke, Bus Driver, step 4, 2-yr probationary contract, effective August 22, 2024

Doug Snider, 2nd Shift Custodian at Elida High School, Step 6, effective 8-26-24

Jordan Castle, 2nd Shift Custodian at Elida High School, Step 2, effective 8-26-24

Supplementals:

Faculty Manger – Jody Long & Art Holman (50/50)

Strength & Conditioning Coach – Kyle Harmon

High School Student Council - Monique Bolden-Tubbs

Marching Band – Michael Parent

Asst. Marching Band – Danny Hong

Asst. Marching Band – Darrell Bryan

Pep Band – Michael Parent

Instrumental Music Director – Michael Parent

Asst. Instrumental Musical Director – Danny Hong

High School Publication Advisor – Katie Glenn

High School Quiz Bowl – Melody Morris

6th Grade Quiz Bowl – Missy Garlock

Middle School Student Council – Angie Ramsdail

Middle School Yearbook – Jay Terry

National Honor Society – Jen Lichty

5th Grade Quiz Bowl Advisor – Trisha Adcock

7-8th Grade Quiz Bowl – Brady Overholt

Musical Director – Rhonda Bargerstock

Musical Vocal Director – Rhonda Bargerstock

Held **Elida Central Office Conference Room at 7:00 p.m.****August 20, 2024**

High School Choral Director – Taylor Lombardo
 Middle School Choral Director – Truman Littler
 Drama Club Director – Rhonda Bargerstock

Athletic Supplemental:

Middle School Football and Middle School Basketball Cheerleading Coach –
 Christie Ferguson

Substitute Cooks

Brenda Adam	Heather Baumunk
Daisy Jones	Cynthia Kondas
Irene Offenbacher	Joan Parr
Jessica Conley	

Substitute Bus Drivers

F. Kevin Bowers	Jodi Callahan
Becky Ellinger	John Evans
Laura Langley	Bruce Lewis
Joanne Poling	Kenny Poling
Gregg Roth	Sandra Steinbrunner
Mark Smith	Audrey Sturgell

Substitute Secretaries

Brenda Adams	Nancy Hite
Cynthia Kondas	Mary Reiff
Roxena Sharp	Traci Sneary
Jeanie Lantz	

Substitute Aides

Tim Brown	Kathleen Calvelage
Lisa Daniels	Nancy Hite
Ella Johnson	Cynthia Kondas
Jeanie Lantz	Jackie Musser
Diane Shulaw	Jill Hoersten

Substitute Custodians

Jim Baxter	F. Kevin Bowers	Mike Buchanan
James Coppler	Jill Coppler	Lisa Daniels
Jamie Fields	Joy Fletcher	Kacie Green
Imogene Griffith	Logan Jones	Jennifer Kristoff
Jeanie Lantz	Michele Long	Jim Martin
Craig Newland	Cathie Phillips	Kenny Poling
Diane Shulaw	Steve Smith	Melissa Swickrath
Jacqueline Thomas	Don Tschuor	Robert Tschuor
R. Craig Zuber		

5. New Hire Contract Corrections

It is recommended that the Elida Board of Education approve the following corrections to the following newly hired teachers:

Sara Krick, Elementary Intervention Specialist

Correct from MA, Step 7 to MA+45, Step 8

Jeffrey Repogle, Elementary Intervention Specialist

Correct from MA, Step 6 to MA+45, Step 6

GOVERNMENT FORMS & SUPPLIES B44-224-3332 FORM NO. 10148

Elida Central Office Conference Room at 7:00 p.m.
 Held

August 20, 2024
 20

6. School Resource Officers

It is recommended that the Elida Board of Education approve following people to serve as School Resource Officers at \$28/hour for the 2024-2025 school year.

Michael White – Elida Elementary School – Part-Time
 Amy Swick – Elida Middle School – Full-Time
 Ted Falke – Elida Elementary School – Part-Time

7. Substitute Teachers

It is recommended that the Elida Board of Education employ the following substitutes who have met Ohio Department of Education certification requirements and have on file a clear criminal background check:

Bachelor's Degree

Rosemary Paris	Sandra Bentley	Allison Jones
Fiba Utley (Balogun)	Travis Monford	Sally Jeffery
Carol Baumgarte	James Benfield	Spencer Clum
Cindy Unruh	Darrell Bryan	Kya Snider
Dawn Mooney	John Byrne	Joshua Gooding
Diane Carter	Cynthia Lachey	Leslie Morris
Samar Al Hashime	William Green	Kylie Newland

Non-Degree

Randy Prince	Montana White	Madelyn Tracy
Bethany Smith	Jeanie Lantz	Chloe Poling
Ciara Johnson	Makenzie Bockey	Nikki Bowers
Stacy Jolliff		

8. Classified Substitute Pay for the 2024-2025 School Year

It is recommended that the Elida Board of Education approve the following rate of pay for classified substitutes:

Cafeteria - \$13/hour
 Custodian - \$15/hour
 Aide - \$13/hour
 Secretary - \$14/hour

Any current aide approved as a substitute teacher, add \$25 to per diem for days worked as a substitute teacher.

9. Van Drivers – 2024-2025

It is recommended that the Elida Board of Education approve the following van drivers, pending completion of all requirements of the school policy guidelines:

Trisha Adcock	Rebecca Cressman	David Diller
Doug Drury	Dave Evans	Aleah Frilling
Missy Garlock	Kelley Jones	Keisha Larimore
Nick Morris	James Osmon	Michael Sarno
Jason Selhorst	Olivia Smith	Steve Smith
Matt Tabler	Bailey Gibson	

10. Van Drivers – Black & White Cab – 2024-2025

It is recommended that the Elida Board of Education approve the following individuals as van drivers for the purpose of specialized transportation in accordance with administrative codes 3301, and approving their physicals conducted by St. Rita's/Mercy Health and their physicians and also pending completion of all requirements of the school policy guidelines:

Margaret Crist Duane Ridenour
 David Ladden

Held Elida Central Office Conference Room at 7:00 p.m.

August 20, 2024

11. Volunteers

It is recommended by the superintendent that the Elida Board of Education approve the following personnel as volunteers. Volunteering will be pending following the school volunteer policy guidelines.

Class I

Dorothy Jennell
Linda Kristoff
Brenda Stocker
Julie Bassitt

12. Superintendent Designee

It is recommended that the Elida Board of Education authorize the Superintendent designee to be the district's Treasurer for the Allen County Schools Health Plan board meetings, in the absence of the Superintendent.

13. School Bus Routes and Stops

It is recommended that the Elida Board of Education approve the bus routes and stops for the 2024-2025 school year as established by the Superintendent and the Director of Transportation, and as required by Board policy and Ohio Administrative Code 3301-83-13.

14. Assignment of Transportation Units

It is recommended that the Superintendent be given authority to assign additional units/hours to bus drivers, on an as needed basis, to assist in the efficient transportation of Elida students.

15. Memorandum of Understanding – Allen County Board of Developmental Disabilities

It is recommended that the Elida Board of Education approve the Memorandum of Understanding and the Business Associate Agreement between Elida Local Schools and Allen County Board of Developmental Disabilities. (Behavioral Support Consultation)
(Exhibit C)

16. Memorandum of Understanding with Bowling Green State University

It is recommended that the Elida Board of Education approve the Memorandum of Understanding between Elida Local School District and The College of Education and Human Development Bowling Green State University. The is to be effective August 1, 2024 and will end on August 1, 2029. (Field-based teacher preparation experiences)
(Exhibit D)

17. Agreement with Wood County Educational Service Center

It is recommended that the Elida Board of Education approve the agreement with the Wood County Educational Service Center to serve students court placed at the Wood County Juvenile Detention Center and/or the Juvenile Residential Center of Northwest Ohio for the 2024-2025 school year as needed.
(Exhibit E)

18. Service Agreement with Montgomery County ESC for the 2024-2025 School Year

It is recommended that the Elida Board of Education approve the service agreement with Montgomery County Educational Service Center beginning on July 1, 2024 and ending on June 30, 2025. (Educational audiologist)
(Exhibit F)

RECORD OF PROCEEDINGS

ELIDA BOARD OF EDUCATION MEETING

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 644-224-3338 FORM NO. 10146

Elida Central Office Conference Room at 7:00 p.m.

August 20, 2024

19. Title 1 Memorandum of Understanding with Lima City Schools

It is recommended that the Elida Board of Education approve the Title 1 Memorandum of Understanding between Lima City Schools and Elida Local School for the 2024-2025 school year.
(Exhibit G)

20. Assignment of Athletic Tournament Workers

It is recommended that the Board of Education authorize Dave Evans, Athletic Director, to assign all athletic tournament and game workers (ropes, ticket takers, scorekeepers, etc.) on an as needed basis for the 2024-2025 school year.

21. Credentialed School Counselor Evaluators

The following administrators have demonstrated proficiency with the Ohio School Counselor Evaluation System. It is recommended that the Elida Board of Education recognize them as Credentialed Ohio School Counselor Evaluator's for the 2024-2025 school year.

Michelle Allison Doug Drury
Dan Larimore

22. Credentialed Principal Evaluator

The following administrator has demonstrated proficiency with the Ohio Evaluation Process. It is recommended that the Elida Board of Education approve him as a Credentialed Principal Evaluator for the 2024-2025 school year:
Joel Mengerink

23. Credentialed Teacher Evaluators

It is recommended that the Elida Board of Education approve and recognize the following administrators as Credentialed Teacher Evaluator's for the 2024-2025 school year upon successful credentialing:

Michelle Allison	Doug Drury	Darren Sharp
Sarah Strizak	Nicholas Morris	Dan Larimore
Tyson Goings	Gwen Johns	

24. School Related Organizations

It is recommended that the Elida Board of Education approve the following organizations as School Related Organizations for the 2024-2025 school year:

Elida Golf Parents	Elida Educational Foundation
Elida Breakfast Club	Elida Girls Basketball
Elida Wrestling Association	Elida Youth Football
Elida Volleyball	Elida Football Parents
Elida Lady Dawgs Softball	Elida Soccer Association
Elida Boys Soccer Parents	Elida HS Girls Tennis Parent Assoc.
Elida Boys Basketball Club	Elida Girls Soccer Parents

25. Tuesday/Thursday School Teachers

It is recommended that the Elida Board of Education approve the rate of pay for Tuesday/Thursday school teachers at \$40.00 per hour for the 2024-2025 school year and approve the following staff on an as needed basis:

Middle School

Miranda Turgon, Truman Littler, Brady Overholt, Missy Garlock, Rileigh Young, Clair Fleck, Angie Ramsdail

High School

Jeanne Miller, Jason Selhorst

Elida Central Office Conference Room at 7:00 p.m.

August 20, 2024

26. Saturday School

It is recommended that the Elida Board of Education approve the rate of pay for Saturday school teachers at \$40 per hour for the 2024-2025 school year and approve the following staff on an as needed basis:

Miranda Turgon, Truman Littler, Brady Overholt, Missy Garlock, Raleigh Young, Clair Fleck, Angie Ramsdail

27. Declaring Transportation to be Impractical – 2024-2025 School Year

It is recommended that the Elida Board of Education approve the following resolution:

WHEREAS, the student identified below has been determined to be a resident of this school district, and eligible for transportation services; and

WHEREAS, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for this student to his/her selected school; and

WHEREAS, the following factors as identified in Revised Code 3327.02 have been considered:

- 1. The time and distance required to provide the transportation;
- 2. The number of pupils to be transported;
- 3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration;
- 4. Whether similar or equivalent service is provided to other pupils eligible for transportation;
- 5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules;
- 6. Whether other reimbursable types of transportation are available

WHEREAS, the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code.

THEREFORE BE IT RESOLVED, that the Elida Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of the following students payment-in-lieu of transportation: #36018, 35035, 31024. 34052, and 32052 (Exhibit H)

28. 2024-2025 Lunch Price

It is recommended that the Elida Board of Education approve the following lunch prices:

Adult \$4.25

Mr. Birks moved and Mrs. Agozzino seconded that the above recommendations be approved with the changes.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Peters	<u>Y</u>
Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Christoff	<u>Y</u>		

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Elida Central Office Conference Room at 7:00 p.m.
 Held

August 20, 2024

XI. Action Items:**1. OSBA Delegate and Alternate (8-24-1)**

From November 10 – 12, 2024 the Ohio School Boards Association will hold its annual OSBA Capital Conference in Columbus, Ohio. It is recommended that the Board appoint a delegate and an alternate to attend the business meeting on November 11, 2024.

David Peters moved and Jeff Christoff seconded the appointment of Alisa Agozzino as delegate to the annual OSBA Capital Conference

Jeff Christoff moved and Jaired Birks seconded the appointment of Jeff Point as alternate to the annual OSBA Capital Conference

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Peters	<u>Y</u>
Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Christoff	<u>Y</u>		

2. Supplemental Assignment Compensation (8-24-2)

It is recommended by the Superintendent that the Elida Board of Education approve and authorize the Superintendent to contract with all regular contracted staff for periodic supplemental assignments, including but not limited to, emergencies, repairs, special projects, technology help desk, customized instruction, instructional improvement and other mission-specific work at \$40 per hour for the 2024-2025 school year. The superintendent shall report this spending to the Board annually.

Mr. Christoff would like written reports on this subject for next year.

Mr. Christoff moved and Mrs. Agozzino seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Peters	<u>Y</u>
Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Christoff	<u>Y</u>		

3. Strategic Solutions–Professional Services and Imaging Software (8-24-3)

It is recommended that the Elida Board of Education approve option 2 in the amount of \$12,585 of the proposal from Strategic Solutions for professional Services and Imaging Software. This is part of a 3-year contract.
 (Exhibit I)

Mr. Point moved and Mr. Peters seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Peters	<u>Y</u>
Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Christoff	<u>Y</u>		

Elida Central Office Conference Room at 7:00 p.m.

August 20, 2024

4. Core Knowledge Language Arts Curriculum Pilot for 1st and 4th Grade for the 2024-2025 School Year (8-24-4)

It is recommended that the Elida Board of Education approve the purchase and implementation of ELA materials for a curriculum pilot for \$43,042.32. This pilot will be in grades 1 and 4 to help meet the districts obligation/requirements from the state of Ohio and the Science of Reading. Funding for this material comes from state funds that have been allocated to the district.

(Exhibit J)

Mr. Peters appreciates the position Mrs. Sites is in, but does not feel he can make an informed decision with such short notice and will vote no.

Mr. Birks likes the scheduled plan for next year.

Mrs. Agozzino moved and Mr. Point seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Peters	<u>NO</u>
Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Christoff	<u>Y</u>		

5. Policy – 3120.04 – Employment of Substitute Teacher (8-24-5)

It is recommended that the Elida Board of Education approve the following resolution to be added to policy #3120.04-Employment of Substitutes:

WHEREAS, the Elida School District Board of Education (“Board of Education”) anticipates that the District may experience difficulty obtaining substitute teachers; and

WHEREAS, pursuant to authority granted in Section 4 of Senate Bill 1, which was enacted by the 134th General Assembly and became effective as an emergency measure on October 28, 2021, the Board of Education was authorized to establish its own education requirements for individuals to serve as substitute teachers in the District during the 2021-2022, 2022-2023, and 2023-2024 school years; and

WHEREAS, the General Assembly has permanently extended this authority through the enactment of House Bill 33 which is codified in R.C. §3319.102; and

WHEREAS, the Board of Education desires to adopt education requirements for substitute teachers in accordance with the law as a measure to help ensure the availability of a sufficient number of substitute teachers.

NOW, THEREFORE, be it resolved by the Elida School District Board of Education as follows:

SECTION I

Beginning in the 2024-2025 school year, the Board of Education authorizes the employment of substitute teachers who do not hold post-secondary degrees, as is otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3301.071, 3319.102, 3319.226, 3319.30, 3319.36, and Chapters 3314 and 3326 Ohio Administrative Code Section 3301-23-44, and/or Board Policy 3120.04 - Employment of Substitutes. To be eligible to serve as a substitute in the District, the Board requires that the employee have a high school diploma or equivalent diploma to fulfill the educational requirement.

RECORD OF PROCEEDINGS
ELIDA BOARD OF EDUCATION MEETING

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-5338 FORM NO. 10748

Elida Central Office Conference Room at 7:00 p.m.

August 20, 2024

Held

20

In addition to fulfilling the educational requirements adopted by the Board of Education, an individual must be of good moral character and must have completed all required criminal background checks, as well as obtained a valid, temporary, non-bachelor's degree substitute teaching license issued by the Ohio Department of Education and Workforce to serve as a substitute teacher in the District.

SECTION II

It is found and determined that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Mr. Christoff moved and Mr. Point seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Peters	<u>Y</u>
Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Christoff	<u>Y</u>		

6. Softball Spring Training at Cocoa Beach (8-24-6)

It is recommended by the Superintendent that the Elida Board of Education approve the Varsity & JV Softball trip request to Cocoa Beach, Florida on April 4-8, 2025. (Exhibit K)

Mr. Peters moved and Mr. Birks seconded that the above recommendation be approved.

Mr. Christoff supports the DC trip and theater department trip to NY for their educational value, but does not see that value in the Cocoa Beach trip. He has not received paperwork or itinerary for this trip and does not support the way it is presented to him. He believes this could set an expensive precedent.

Mrs. Agozzino moved and Mr. Christoff seconded to table this item until next month.

Upon the call of the roll, the vote to table this item was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Peters	<u>Y</u>
Mr. Birks	<u>NO</u>	Mr. Point	<u>Y</u>
Mr. Christoff	<u>Y</u>		

This item was tabled.

7. Resolution for Adoption of Character and Abstinence-Based Sexual Health Education (8-24-7)

Whereas parents are the primary teachers of their children and whereas virtually all parents want their children to abstain from sexual activity while of school age; and being that the purpose of sexual health education is to help youth succeed in life, and whereas premature sexual activity is correlated with increased use of alcohol and drugs, poor academic performance, emotional stress, increased risk of suicide, infection with sexually transmitted diseases, and unwanted pregnancy;

Held **Elida Central Office Conference Room at 7:00 p.m.****August 20, 2024**

Be it hereby resolved by the Elida Board of Education that:

The primary purpose of all sexual education curricula in Elida Local Schools will be to teach the benefits of abstaining from all types of sexual activity and physical sexual contact while of school age. Marriage will be presented as an attainable goal and the appropriate and morally acceptable place for sexual activity when we become legal adults.

Since the discussion of same-sex attraction and gender identity is not conducive to these goals and same-sex attraction cannot be confirmed without physical sexual contact, these topics will not be included in the sexual education curriculum. Further, the prevention of child abuse is an important goal of sexual health education.

Therefore, young students will be taught that no one should touch them in the area covered by their bathing suit. Older students will be taught that no one should touch their sexual organs or other body parts in any way inappropriately.

Mr. Christoff believes this topic needs be comprehensive and provide students age appropriate information, and not force them on a narrow path.

Discussion on what is considered a good choice and moral.

Mrs. Agozzino believes without hearing from the community, the board needs to survey all and not just go off of those volunteering their opinions at this time.

Mr. Peters moved and Mr. Birks seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>NO</u>	Mr. Peters	<u>Y</u>
Mr. Birks	<u>Y</u>	Mr. Point	<u>NO</u>
Mr. Christoff	<u>NO</u>		

8. Policy Revisions (8-24-8)

It is recommended by the Superintendent that the Elida Board of Education approve the following policy changes/replacement:

Policy #5136 - Personal Communication Devices/Cell Phone Policy

(Exhibit L)

Policy 0165.1 – Regular Meetings

(Exhibit M)

Discussion on confidential exhibits being withheld from public until the board has acted and approved.

Mr. Christoff is voting yes because it is a legislative mandate, though he believes the mandate is a mistake and believes banning cellphones completely is a disservice and should be taught to be used properly.

Mr. Christoff moved and Mrs. Agozzino seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Peters	<u>Y</u>
Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Christoff	<u>Y</u>		

Elida Central Office Conference Room at 7:00 p.m.

August 20, 2024

9. New Policy – Vendor Restriction (8-24-9)**I. Purpose**

The Elida Board of Education acknowledges its responsibility to review and approve school curricula and instructional materials. By restricting transactions with specific vendors, this policy ensures that all educational resources, tools, and services used within the district adhere to the highest standards of quality, ethics, and educational value.

II. Scope

This policy applies to all departments, administrators, staff, and any other parties involved in the procurement of educational resources, curriculum materials, and instructional or entertainment services for Elida Local Schools. All purchases, contracts, and agreements must comply with this policy as well as applicable state and federal procurement laws.

III. Vendor Restriction

Elida Local Schools shall not engage in business with vendors that provide content that is pervasively vulgar or academically inappropriate. This includes vendors that produce or distribute materials containing content that is not age-appropriate, ethically sound, or aligned with the district's values and community standards.

IV. Definitions**1. Morally Offensive Content**

For the purposes of this policy, "morally offensive content" is defined as any material that:

- Promotes or Glorifies Violence: Content that endorses or glamorizes violence, cruelty, or harm towards individuals or groups.
- Contains Sexual Content: Materials that depict or describe sexual acts or situations in a graphic, explicit, or prurient manner.
- Encourages Illegal or Unethical Behavior: Materials that advocate for or normalize illegal activities, substance abuse, or unethical practices.
- Violates Community Standards: Content that is inconsistent with the community's moral and ethical standards, as established by the Board of Education and in accordance with local cultural values.

2. Age-Appropriate Content

For the purposes of this policy, "age-appropriate content" is defined as any material that meets developmental standards, uses age-appropriate language, and respects the sensibilities of children.

V. List of Excluded Vendors

The following vendors are excluded from doing business with Elida Local Schools, particularly in the provision of curriculum and instructional or entertainment materials:

- Scholastic Corporation

VI. Exceptions

Exceptions to this policy may be granted by the Board of Education under exceptional circumstances where it is deemed in the best interest of the district's educational mission. Such exceptions must be approved by a majority vote of the Board in a public session before any materials are procured.

VII. Enforcement

Failure to comply with this policy may result in disciplinary action for employees, up to and including termination. Contracts or purchases made in violation of this policy may be voided, and responsible parties may be subject to legal and financial accountability.

Mr. Birks assured everyone that there is nothing in the language that would have teachers needing to get rid of their libraries. He does not believe the language is vague.

Mrs. Agozzino received emails from teachers concerned about this policy. Read an email signed by the Elida Elementary Teachers stressing their concerns about this resolution and the potential of having Scholastic as an excluded vendor.

Elida Central Office Conference Room at 7:00 p.m. August 20, 2024

Mr. Point questioned the legality of excluding vendors and pointed out the board does not have the power to discipline an employee.

Mr. Mengerink addressed that this would violate federal procurement laws.

Discussion on how content is filtered for appropriate ages and whether this is censorship.

Mr. Birks moved and Mr. Peters seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>NO</u>	Mr. Peters	<u>Y</u>
Mr. Birks	<u>Y</u>	Mr. Point	<u>NO</u>
Mr. Christoff	<u>NO</u>		

10. Bus Driver Memorandum of Understanding (8-24-10)

It is recommended by the superintendent that the Elida Board of Education approve the memorandum of understanding between the Ohio Association of Public School Employees (OAPSE)/AFSCME Local 4, AFL-CIO and its Local #16 contract running from July 1, 2022 through June 30, 2025. This memorandum of understanding is to be effective for the 2024-2025 school year.
(Exhibit N)

Mr. Point moved and Mr. Christoff seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Peters	<u>Y</u>
Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Christoff	<u>Y</u>		

11. Volunteer (8-24-11)

It is recommended by the superintendent that the Elida Board of Education approve the following personnel as a volunteer. Volunteering will be pending following the school volunteer policy guidelines:

Class II

Cienna Kuhn, Girls Soccer

Mr. Christoff asked this to be moved from consent. He does not have family relation creating a conflict of interest with this person, but does not feel he can vote on this since his daughter currently plays and it could have an adverse effect on her ability to play.

Mr. Peters moved and Mrs. Agozzino seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Peters	<u>Y</u>
Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Christoff	<u>Abstain</u>		

Elida Central Office Conference Room at 7:00 p.m.

August 20, 2024

12. School Related Organization (8-24-12)

It is recommended that the Elida Board of Education approve the following organization as a School Related Organization for the 2024-2025 school year:

Elida Athletic Boosters Club

Mr. Christoff asked this to be moved from the consent agenda. He discussed Frickers discount cards being sold. Will support them as an organization but they need to go through the board first on their activities.

Mrs. Agozzino will support this as well, but is disappointed pay to play was voted down because there are many more fundraisers in place to help raise that money instead.

Mr. Birks moved and Mr. Peters seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Peters	<u>Y</u>
Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Christoff	<u>Y</u>		

13. Employment (8-24-13)

It is recommended that the Elida Board of Education approve the following personnel for employment pending criminal investigation check, a negative drug test, and for teaching, aides, and coaching personnel meeting certification requirements as determined by the Ohio Department of Education, per salary schedule in effective.

Athletic Supplemental:

7th Grade Assistant Football Coach – Mike Niebel

Mr. Peters moved and Mr. Birks seconded that the above recommendation be approved.

Mr. Christoff asked to have this moved from the consent agenda due to Mr. Niebel not having a valid PAP. Does not believe the board should approve coaches without a valid PAP.

Mr. Point moved and Mr. Peters seconded to amend the wording to “approve Mr. Niebel pending approval of his PAP with the understanding he is not to be on the field coaching in any capacity until the PAP has been approved.”

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Peters	<u>Y</u>
Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Christoff	<u>Y</u>		

Mr. Point moved and Mr. Peters seconded to approve action item #13 with the updated wording.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Peters	<u>Y</u>
Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Christoff	<u>Y</u>		

Elida Central Office Conference Room at 7:00 p.m. August 20, 2024

14. Employment (8-24-14)

It is recommended that the Elida Board of Education approve the following personnel for employment pending criminal investigation check, a negative drug test, and for teaching, aides, and coaching personnel meeting certification requirements as determined by the Ohio Department of Education, per salary schedule in effective.

Certified:

Mandy Henderson, District Librarian/Media Specialist, BA, Step 2, effective August 22, 2024

Michele Huber, Gr. 4 Teacher, Step 11, MA+30, effective August 22, 2024

Mr. Birks asked this to be removed from consent because he would like more information to be able to make an informed decision to hire.

Mrs. Agozzino moved and Mr. Christoff seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Peters	<u>Y</u>
Mr. Birks	<u>NO</u>	Mr. Point	<u>Y</u>
Mr. Christoff	<u>Y</u>		

XII. PUBLIC PARTICIPATION – OTHER

- Diana Fessler and Sarah Mack signed up to speak but did not show up.

XIII. INFORMATION - EMPLOYEE TRANSFERS

- Mitch Monfort moving from EMS Math to EMS Career Connections Tech.
- Karen Kane moving from EMS Character/Career (position eliminated) to Gr. 8 ELA
- Brenda Ames moving from Gr. 8 ELA to Gr. 8 Math
- Marci Roberts moving from Gr. 5 to Gr. 3
- Mark Suter will be teaching at EHS and EMS
- Brenda Fetter moving from EES Aide to EMS Study Hall Aide
- Amy Durham moving from Gr. 8 ELA to MS Science
- Kari Miller moving from Gr. 5 to Physical Ed
- Charisse Hittle moving from EMS Assistant Cook to EMS Head Cook
- Jessica Conley moving from EES to EMS cafeteria
- Amy Wannemacher moving from Gr. 3 to Gifted Coordinator/Intervention Specialist (new position)
- Jamie Fields, moving from K-12 Family Liaison back to EHS ParaProfessional Library
- Dave Sumption moving from EMS Head Custodian to EES Head Custodian
- Wayne Smith moving from 2nd shift custodian to EMS Head Custodian
- Stephanie Brinkman moving from Long-Term Sub Lunchroom/Classroom Aide to Full-Time Classroom Aide at Elida Elementary School
- Amanda Harris moves from Elida High School Dishwasher to Elida Elementary Dishwasher

XIV. OPEN BOARD FORUM

Mr. Birks believes the public should be able to sign up to participate at board meetings more easily.

Mr. Peters does not like having the address spoken allowed as a requirement. He also stated that he went to another solar company to get a proposal.

Mr. Megerink added that he would be giving this proposal to Entrust to attempt to stay in compliance with procurement laws.

Mr. Christoff gave a shout out to the Elida Theater Department for their production at SpongeBob SquarePants the Musical.

Elida Central Office Conference Room at 7:00 p.m.

August 20, 2024

XV. EXECUTIVE SESSION

It is recommended that the Elida Board of Education enter into executive session pursuant to Ohio Revised Code Section 121.22(G) at 9:28 for the following reason(s):

Executive Session started at 9:34 p.m.

 To consider the:

- Appointment of a public employee or official
- X Employment of a public employee or official *(Evaluation of the Superintendent & Treasurer)*
- X Employment of a public employee or official
- Dismissal of a public employee or official
- Discipline of a public employee or official
- Promotion of a public employee or official
- Demotion of a public employee or official
- Compensation of a public employee or official

 To consider the investigation of charges or complaints against a public employee, official, licensee or regulated individual, (unless the public employee, official, licensee or regulated individual requests a public hearing).

 To consider the purchase of property for public purposes or the sale of property at competitive bidding;

 Conference with the Board's attorney concerning disputes involving the Board that are the subject of pending or imminent court action;

 Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment;

 Matters required to be kept confidential by federal law or regulations or state statutes;

 Details relative to the security arrangements and emergency response protocols for the District where disclosure of the matters discussed could reasonably be expected to jeopardize the security of the district

Executive Session ended at 10:10 p.m.

Mr. Christoff moved and Mr. Peters seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u> Y </u>	Mr. Peters	<u> Y </u>
Mr. Birks	<u> Y </u>	Mr. Point	<u> Y </u>
Mr. Christoff	<u> Y </u>		

XVI. ADJOURNMENT

Mr. Christoff moved and Mrs. Agozzino seconded that the August 20, 2024 meeting of the Elida Board of Education be adjourned at 10:10 P.M.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u> Y </u>	Mr. Peters	<u> Y </u>
Mr. Birks	<u> Y </u>	Mr. Point	<u> Y </u>
Mr. Christoff	<u> Y </u>		

Note: Exhibits will be available online when the minutes are posted. For further documentation on agenda items, please contact the Treasurer.

President

Treasurer